



Madigundu Susmitha
kadapa

Reg: Offer of employment

Dear Madigundu,

We are pleased to offer you the position of Associate Software Engineer at Legato Health Technologies LLP and your work location will be **Bangalore or Hyderabad**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A. This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of Six (6) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **September 2021**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Madigundu Susmitha
Date:

Bangalore:

Head Office: Legato Technologies LLP, 1st Floor, 1st Cross, 1st Stage, Bannerghatta Road, Bangalore (K1). Outer Ring Road, Bannerghatta, Bangalore. Phone: +91-8860-1152-0000 | GSTIN: 29AAHFL3099G221

Regional Office: Legato Technologies LLP, 1st Floor, 1st Cross, 1st Stage, Bannerghatta Road, Bangalore. Phone: +91-8860-1152-0000 | GSTIN: 29AAHFL3099G221

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Hyderabad:

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TRAINING
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003

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PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M),
KADAPA - 516 003. (A.P.)

Annexure – A

Associate Name: Madigundu Susmitha		
Designation: Associate Software Engineer		
Component	Per Annum (INR)	Per Month (INR)
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	142,280	11,857
Gross Salary	402,680	33,557
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	425,000	35,417
Cost to Company (CTC)		
	425,000	35,417

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000/-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar
 Country Head
 Legato Health Technologies LLP

Madigundu Susmitha
 Date:

Bengaluru

Head Office: Mangala Technology Business Park, Floor 4 to 5, Outer Ring Road, Nigeon, Bengaluru, Karnataka - 560095 | HR: 080-6520-0005 | GSTIN: 29AAHL3000128
C.K. DINNE (V & M), KADAPA - 516003
 RDA Tech Park, Floor 4 to 5, Outer Ring Road, Nigeon, Bengaluru, Karnataka - 560095 | GSTIN: 29AAHL3000128

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C.K. Dinne (V & M), KADAPA - 516003
 Floor 4 to 5, Outer Ring Road, Nigeon, Bengaluru, Karnataka - 560095 | GSTIN: 29AAHL3000128



12-Oct-2020

Amuru Charan Sai
Kadapa

Reg: Offer of employment

Dear Amuru,

We are pleased to offer you the position of **Associate Software Engineer** at Legato Health Technologies LLP and your work location will be **Hyderabad or Bangalore** depending on the company's requirement. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **June/July 2021**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Salsekar
Country Head
Legato Health Technologies LLP

Amuru Charan Sai
Date:

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF

TECHNOLOGY & SCIENCES
Head Office: Maryada Embassy Business Park, Floors 6-10, Block B, 5th Floor, 4th, 6th, 7th, 8th, 9th, 10th, 11th, 12th, 13th, 14th, 15th, 16th, 17th, 18th, 19th, 20th, 21st, 22nd, 23rd, 24th, 25th, 26th, 27th, 28th, 29th, 30th, 31st, 32nd, 33rd, 34th, 35th, 36th, 37th, 38th, 39th, 40th, 41st, 42nd, 43rd, 44th, 45th, 46th, 47th, 48th, 49th, 50th, 51st, 52nd, 53rd, 54th, 55th, 56th, 57th, 58th, 59th, 60th, 61st, 62nd, 63rd, 64th, 65th, 66th, 67th, 68th, 69th, 70th, 71st, 72nd, 73rd, 74th, 75th, 76th, 77th, 78th, 79th, 80th, 81st, 82nd, 83rd, 84th, 85th, 86th, 87th, 88th, 89th, 90th, 91st, 92nd, 93rd, 94th, 95th, 96th, 97th, 98th, 99th, 100th, 101st, 102nd, 103rd, 104th, 105th, 106th, 107th, 108th, 109th, 110th, 111th, 112th, 113th, 114th, 115th, 116th, 117th, 118th, 119th, 120th, 121st, 122nd, 123rd, 124th, 125th, 126th, 127th, 128th, 129th, 130th, 131st, 132nd, 133rd, 134th, 135th, 136th, 137th, 138th, 139th, 140th, 141st, 142nd, 143rd, 144th, 145th, 146th, 147th, 148th, 149th, 150th, 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1007th, 1008th, 1009th, 1010th, 1011st, 1012th, 1013th, 1014th, 1015th, 1016th, 1017th, 1018th, 1019th, 1020th, 1021st, 1022nd, 1023rd, 1024th, 1025th, 1026th, 1027th, 1028th, 1029th, 1030th, 1031st, 1032nd, 1033rd, 1034th, 1035th, 1036th, 1037th, 1038th, 1039th, 1040th, 1041st, 1042nd, 1043rd, 1044th, 1045th, 1046th, 1047th, 1048th, 1049th, 1050th, 1051st, 1052nd, 1053rd, 1054th, 1055th, 1056th, 1057th, 1058th, 1059th, 1060th, 1061st, 1062nd, 1063rd, 1064th, 1065th, 1066th, 1067th, 1068th, 1069th, 1070th, 1071st, 1072nd, 1073rd, 1074th, 1075th, 1076th, 1077th, 1078th, 1079th, 1080th, 1081st, 1082nd, 1083rd, 1084th, 1085th, 1086th, 1087th, 1088th, 1089th, 1090th, 1091st, 1092nd, 1093rd, 1094th, 1095th, 1096th, 1097th, 1098th, 1099th, 1100th, 1101st, 1102nd, 1103rd, 1104th, 1105th, 1106th, 1107th, 1108th, 1109th, 1110th, 1111st, 1112nd, 1113th, 1114th, 1115th, 1116th, 1117th, 1118th, 1119th, 1120th, 1121st, 1122nd, 1123rd, 1124th, 1125th, 1126th, 1127th, 1128th, 1129th, 1130th, 1131st, 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1257th, 1258th, 1259th, 1260th, 1261st, 1262nd, 1263rd, 1264th, 1265th, 1266th, 1267th, 1268th, 1269th, 1270th, 1271st, 1272nd, 1273rd, 1274th, 1275th, 1276th, 1277th, 1278th, 1279th, 1280th, 1281st, 1282nd, 1283rd, 1284th, 1285th, 1286th, 1287th, 1288th, 1289th, 1290th, 1291st, 1292nd, 1293rd, 1294th, 1295th, 1296th, 1297th, 1298th, 1299th, 1300th, 1301st, 1302nd, 1303rd, 1304th, 1305th, 1306th, 1307th, 1308th, 1309th, 1310th, 1311st, 1312nd, 1313th, 1314th, 1315th, 1316th, 1317th, 1318th, 1319th, 1320th, 1321st, 1322nd, 1323rd, 1324th, 1325th, 1326th, 1327th, 1328th, 1329th, 1330th, 1331st, 1332nd, 1333rd, 1334th, 1335th, 1336th, 1337th, 1338th, 1339th, 1340th, 1341st, 1342nd, 1343rd, 1344th, 1345th, 1346th, 1347th, 1348th, 1349th, 1350th, 1351st, 1352nd, 1353rd, 1354th, 1355th, 1356th, 1357th, 1358th, 1359th, 1360th, 1361st, 1362nd, 1363rd, 1364th, 1365th, 1366th, 1367th, 1368th, 1369th, 1370th, 1371st, 1372nd, 1373rd, 1374th, 1375th, 1376th, 1377th, 1378th, 1379th, 1380th, 1381st, 1382nd, 1383rd, 1384th, 1385th, 1386th, 1387th, 1388th, 1389th, 1390th, 1391st, 1392nd, 1393rd, 1394th, 1395th, 1396th, 1397th, 1398th, 1399th, 1400th, 1401st, 1402nd, 1403rd, 1404th, 1405th, 1406th, 1407th, 1408th, 1409th, 1410th, 1411st, 1412nd, 1413th, 1414th, 1415th, 1416th, 1417th, 1418th, 1419th, 1420th, 1421st, 1422nd, 1423rd, 1424th, 1425th, 1426th, 1427th, 1428th, 1429th, 1430th, 1431st, 1432nd, 1433rd, 1434th, 1435th, 1436th, 1437th, 1438th, 1439th, 1440th, 1441st, 1442nd, 1443rd, 1444th, 1445th, 1446th, 1447th, 1448th, 1449th, 1450th, 1451st, 1452nd, 1453rd, 1454th, 1455th, 1456th, 1457th, 1458th, 1459th, 1460th, 1461st, 1462nd, 1463rd, 1464th, 1465th, 1466th, 1467th, 1468th, 1469th, 1470th, 1471st, 1472nd, 1473rd, 1474th, 1475th, 1476th, 1477th, 1478th, 1479th, 1480th, 1481st, 1482nd, 1483rd, 1484th, 1485th, 1486th, 1487th, 1488th, 1489th, 1490th, 1491st, 1492nd, 1493rd, 1494th, 1495th, 1496th, 1497th, 1498th, 1499th, 1500th, 1501st, 1502nd, 1503rd, 1504th, 1505th, 1506th, 1507th, 1508th, 1509th, 1510th, 1511st, 1512nd, 1513th, 1514th, 1515th, 1516th, 1517th, 1518th, 1519th, 1520th, 1521st, 1522nd, 1523rd, 1524th, 1525th, 1526th, 1527th, 1528th, 1529th, 1530th, 1531st, 1532nd, 1533rd, 1534th, 1535th, 1536th, 1537th, 1538th, 1539th, 1540th, 1541st, 1542nd, 1543rd, 1544th, 1545th, 1546th, 1547th, 1548th, 1549th, 1550th, 1551st, 1552nd, 1553rd, 1554th, 1555th, 1556th, 1557th, 1558th, 1559th, 1560th, 1561st, 1562nd, 1563rd, 1564th, 1565th, 1566th, 1567th, 1568th, 1569th, 1570th, 1571st, 1572nd, 1573rd, 1574th, 1575th, 1576th, 1577th, 1578th, 1579th, 1580th, 1581st, 1582nd, 1583rd, 1584th, 1585th, 1586th, 1587th, 1588th, 1589th, 1590th, 1591st, 1592nd, 1593rd, 1594th, 1595th, 1596th, 1597th, 1598th, 1599th, 1600th, 1601st, 1602nd, 1603rd, 1604th, 1605th, 1606th, 1607th, 1608th, 1609th, 1610th, 1611st, 1612nd, 1613th, 1614th, 1615th, 1616th, 1617th, 1618th, 1619th, 1620th, 1621st, 1622nd, 1623rd, 1624th, 1625th, 1626th, 1627th, 1628th, 1629th, 1630th, 1631st, 1632nd, 1633rd, 1634th, 1635th, 1636th, 1637th, 1638th, 1639th, 1640th, 1641st, 1642nd, 1643rd, 1644th, 1645th, 1646th, 1647th, 1648th, 1649th, 1650th, 1651st, 1652nd, 1653rd, 1654th, 1655th, 1656th, 1657th, 1658th, 1659th, 1660th, 1661st, 1662nd, 1663rd, 1664th, 1665th, 1666th, 1667th, 1668th, 1669th, 1670th, 1671st, 1672nd, 1673rd, 1674th, 1675th, 1676th, 1677th, 1678th, 1679th, 1680th, 1681st, 1682nd, 1683rd, 1684th, 1685th, 1686th, 1687th, 1688th, 1689th, 1690th, 1691st, 1692nd, 1693rd, 1694th, 1695th, 1696th, 1697th, 1698th, 1699th, 1700th, 1701st, 1702nd, 1703rd, 1704th, 1705th, 1706th, 1707th, 1708th, 1709th, 1710th, 1711st, 1712nd, 1713th, 1714th, 1715th, 1716th, 1717th, 1718th, 1719th, 1720th, 1721st, 1722nd, 1723rd, 1724th, 1725th, 1726th, 1727th, 1728th, 1729th, 1730th, 1731st, 1732nd, 1733rd, 1734th, 1735th, 1736th, 1737th, 1738th, 1739th, 1740th, 1741st, 1742nd, 1743rd, 1744th, 1745th, 1746th, 1747th, 1748th, 1749th, 1750th, 17

Annexure - A

Associate Name: Amuru Charan Sai		
Designation: Associate Software Engineer		
Component	Per Annum (INR)	Per Month (INR)
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	142,280	11,857
Gross Salary	402,680	33,557
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	425,000	35,417
Cost to Company (CTC)	425,000	35,417

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000/-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar
 Country Head
 Legato Health Technologies LLP

Amuru Charan Sai
 Date:

[Signature]
 TRAINING AND PLACEMENT OFFICER
 ANNAMACHARYA INSTITUTE OF
 TECHNOLOGY & SCIENCES
 C.K.DINNETI & M., KADAPA - 516003

[Signature]
 PRINCIPAL
 ANNAMACHARYA INSTITUTE OF
 TECHNOLOGY & SCIENCES
 C.K.DINNETI & M., KADAPA - 516003 (A.P.)

Legato Health Technologies LLP | www.legatohealth.com
 Head Office: RGA Tech Park, Floor 6-10, Block Banyan 6, 1st Outer Ring Road, Heggade, Bengaluru, Karnataka - 560045
 Ph: 080-6152-0000 | GSTIN: 28AAHFL3010G225

Branch Office: RGA Tech Park, Floor 6-11, Block-4, Chikkakannal Village, Sarjapur Main Road, Bangalore, Karnataka - 560035 | GSTIN: 28AAHFL3010G225

LLPIN: AAL-0928 | PAN: AAHFL3010G



24-Sep-2020

Gajulapalli Sathish
Bangalore

Reg: Offer of employment

Dear Gajulapalli,

We are pleased to offer you the position of **Associate Software Engineer** at Legato Health Technologies LLP and your work location will be **Hyderabad or Bangalore** depending on the company's requirement. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **June/July 2021**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Gajulapalli Sathish

Date: _____

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES
Legato Health Technologies LLP | www.legatohealth.com
H-303, 3rd Floor, 3rd Main Road, Business Park, Floors 6-10, Block 2, Banner (L3), Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045
Ph: 080-4152-0000 | GSTIN: 29AAHFL3010G22L
Branch Office: Floors 8 and 9 of T1 and T2, Laxmi Infobahn, Kokapet Village, Gandipet Mandal, Rangareddy Dist., Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G12R
Branch Office: RGA Tech Park, floor 8-11, Block-A, Chikkakannali Village, Sarjapur Main Road, Bangalore, Karnataka-560055 | GSTIN: 29AAHFL3010G22L
KADAPA - 516 003. (A.P.)
LLPIN: AAL-0528 | PAN: AAHFL3010G

Annexure – A

Associate Name: Gajulapalli Sathish		
Designation: Associate Software Engineer		
Component	Per Annum (INR)	Per Month (INR)
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	142,280	11,857
Gross Salary	402,680	33,557
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	425,000	35,417
Cost to Company (CTC)		
	425,000	35,417

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000/-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar
 Country Head
 Legato Health Technologies LLP

Gajulapalli Sathish
 Date:

[Signature]
TECHNOLOGY AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
 C.K. J. S. ROAD (V & M), MADAPUR, MADURAI - 625 003

[Signature]
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
 C.K. J. S. ROAD (V & M), MADAPUR, MADURAI - 625 003

Head Office: 2nd Floor, 2nd Stage, Business Park, Floors 6-10, Block 2, 3rd Stage, Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045
 Ph: 080-51524000 | GSTIN: 29AAHFL3010G2ZL

Branch Office: RGA Tech Park, Floor 8-11, Block-A, Chidambaram Village, Sarjapur Main Road, Bangalore, Karnataka - 560035 | GSTIN: 29AAHFL3010G2ZL

LLPIN: AAL-052B | PAN: AAHFL3010G



24-Sep-2020

Kasturi Vasavi
Bangalore

Reg: Offer of employment

Dear Kasturi,

We are pleased to offer you the position of **Associate Software Engineer** at Legato Health Technologies LLP and your work location will be **Hyderabad or Bangalore** depending on the company's requirement. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **June/July 2021**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Kasturi Vasavi
Date

Legato Health Technologies LLP | www.legatohealth.com

Head Office: Marysta Tech Park, 100 Feet Park, Floors 6-10, Block-B, Sarjapur Main Road, Bangalore-560095 | GSTIN: 29AAHFL3010G12R

Branch Office: Floors 8 and 9 of T1 and T2, Laami Infobahn, Kolkapet Village, Gandipet Mandal, Rangareddy Dist., Telangana - 502075 | Ph: 040-6817-0008 | GSTIN: 36AAHFL3010G12R

Branch Office: RGA Tech Park, floor 8-11, Block-A, Chikkakannali Village, Sarjapur Main Road, Bangalore, Karnataka-560095 | GSTIN: 29AAHFL3010G12R

LLPIN: AAL-0528 | PAN: AAHFL3010G

Annexure – A

Associate Name: Kasturi Vasavi		
Designation: Associate Software Engineer		
Component	Per Annum (INR)	Per Month (INR)
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	142,280	11,857
Gross Salary	402,680	33,557
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	425,000	35,417
Cost to Company (CTC)	425,000	35,417

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000/-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar
 Country Head
 Legato Health Technologies LLP

Kasturi Vasavi
 Date:

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 515003

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

Legato Health Technologies LLP | www.legatohealth.com
 Head Office: Marayota Embassy Business Park, Floors 8-10, Block 1 (G1), Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045
 Ph: 080-6152-0908 | GSTIN: 29AAHL3010G22L

Branch Office: Floors 8 and 9 of T1 and T2, Laxmi Infobahy,
 Kollegal Village, Gandipet Mandal, Rangareddy Dist.,
 Telangana - 502025 | Ph: 040-6817-0600 | GSTIN: 36AAHL3010G12R

Branch Office: RGA Tech Park, Floor II - 11, Block-4,
 Chikkakannali Village, Sanjapur Main Road, Bangalore,
 Karnataka - 560035 | GSTIN: 29AAHL3010G22L

LLPIN: AAL-0928 | PAN: AAHL3010G



12-Oct-2020

Polepalle Kavyasree
Kadapa

Reg: Offer of employment

Dear Polepalle,

We are pleased to offer you the position of **Associate Software Engineer** at Legato Health Technologies LLP and your work location will be **Hyderabad or Bangalore** depending on the company's requirement. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR. 425,000 (Four Lakh Twenty Five Thousand Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance within 3 business day and on confirmation that you are legally authorized to work in your position on your start date and at all times thereafter, the successful verification of your background information. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you.

A one-time joining bonus of **INR 25,000/- (Twenty Five Thousand Rupees Only)** will be paid to you on the first regular pay cycle administratively feasible following your employment with Legato and is subject to all applicable withholdings. In the event you decide to resign from Legato within a year of your start date, you agree to unconditionally reimburse Legato the full amount of the joining bonus on your last working day with Legato or alternatively, Legato will be entitled, in accordance with applicable law, to adjust the joining bonus from the full and final settlement due to you and you expressly agree to the same.

You will be on probation with Legato for a period of nine (9) months from the date of commencement of your employment. Post the probation period you will automatically be deemed to be confirmed, if your performance during the Probation Period is considered satisfactory by Legato. The decision for confirmation or termination post the probation period will be final by the company.

During the Probation Period, you and Legato shall both have the right to unilaterally terminate your employment upon providing two (2) weeks' prior written notice or payment in lieu thereof.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Legato will commence from your effective date of joining in **June/July 2021**. The exact date of onboarding will be communicated to you a month prior to your joining date. You will be also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar

Country Head

Legato Health Technologies LLP

Polepalle Kavyasree

Date:

Legato Health Technologies LLP | www.legatohealth.com

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
G.K.DINNE (V.S.M.)

Branch Office: Floor 8-10, Embassy Business Park, Rooms 6-10, Block 8, Sector 10, Outer Ring Road, Kadapa, Bangalore, Karnataka - 560045
Ph: 080-6152-0600 | GSTIN: 29AAHFL3010G12R

Branch Office: RGA Tech Park, Floor 8-11, Block 4, Chikkakannali Village, Sarjapur Main Road, Bangalore, Karnataka - 560035 | GSTIN: 29AAHFL3010G22L

LLPIN: AAL-0928 | PAN: AAHFL3010G

Annexure – A

Associate Name: Polepalle Kavyasree		
Designation: Associate Software Engineer		
Component	Per Annum (INR)	Per Month (INR)
Basic Salary	186,000	15,500
HRA	74,400	6,200
Special Allowance	142,280	11,857
Gross Salary	402,680	33,557
Employer's contribution to PF	22,320	1,860
Total Fixed Pay	425,000	35,417
Cost to Company (CTC)	425,000	35,417

Note:

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your CTC.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000/-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of CTC each
- Notice period will be 3 months
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,

Mosur K Saisekar
 Country Head
 Legato Health Technologies LLP

TRAINING AND PLACEMENT OFFICER
 ANNAMACHARYA INSTITUTE OF
 TECHNOLOGY & SCIENCES
 C.K.DINNE (V & M), KADAPA - 516003

Polepalle Kavyasree
 Date:

Asreeddy
 PRINCIPAL
 ANNAMACHARYA INSTITUTE OF
 TECHNOLOGY & SCIENCES
 C.K.DINNE (V&M),
 KADAPA - 516003 (A.P.)

Legato Health Technologies LLP, www.legatohealth.com
 Head Office: Marryota Embassy Business Park, Road No. 10, Block B, 1st Floor, Outer Ring Road, Hegdewara, Bengaluru, Karnataka - 560048
 Ph: 080-6152-0060 | GSTIN: 29AAHFL3010G22L

Branch Office: Floors 8 and 9 of T1 and T2, Uomi Infobahn,
 Kokapet Village, Gensipet Mandal, Rangareddy Dist.,
 Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G12H

Branch Office: RGA Tech Park, Floor 8-11, Block-4,
 Chikkakannali Village, Sarjapur Main Road, Bengaluru,
 Karnataka - 560035 | GSTIN: 29AAHFL3010G22L

LLPIN: AAL-0928 | PAN: AAHFL3010G



23-Mar-2021

Dear Akula Divya,
B.Tech/B.E., Computer Science & Engineering
Annamacharya Inst of Tech&Sci, Cuddapah, Rajampet

Candidate ID – 15014323

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.450,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development Program, Cognizant may at its sole discretion revoke this offer of employment.

ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
Rd. Office, 115/535, Old Mahabalipuram Road, Okkiam Thoralpakkam, Chennai - 600 097
C.K.DINNE (V & M), KADAPA - 516003

ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

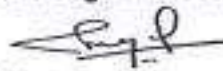
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a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.





Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003


ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

23-Mar-2021



Dear Arigela Deepika,
B.Tech/B.E., Electronics and Communication Engineering
Annamacharya Inst of Tech&Sci, Cuddapah, Rajampet

Candidate ID – 15014387

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.450,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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C.K.DINNE (V & M), KADAPA - 516 003. (A.S.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

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a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar


Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA-516003


-PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

27-Apr-2021



Dear Ayyapu Guru Kalyan Kumar,
B.Tech/B.E., Electronics and Communication Engineering
Annamacharya Inst of Tech & Sci, Cuddapah, Rajampet

Candidate ID – 15014330

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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C.K. DINNE (I & M), KADAPA - 516003
TECHNOLOGY & SCIENCES
C.K. DINNE (V&M),
KADAPA - 516 003. (A.P.)

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a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

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a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

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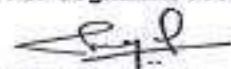
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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.




Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thirupakkam, Chennai - 600 097

23-Mar-2021



Dear Busireddy Sravani,
B.Tech/B.E., Electronics and Communication Engineering
Annamacharya Inst of Tech&Sci, Cuddapah, Rajampet

Candidate ID – 15014297

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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C.K.DINAKAR (V & M), KADAPA - 516 003

TECHNOLOGY (V&M),
KADAPA - 516 003

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

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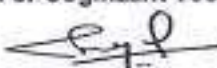
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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

23-Mar-2021



Dear Chandana Mamilla,
B.Tech/B.E., Electronics and Electrical Engineering
Annamacharya Inst of Tech&Sci, Cuddapah, Rajampet

Candidate ID – 15014360

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note:

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ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

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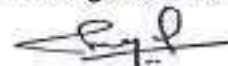
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Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.




Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 518003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M),
KADAPA - 518 003. (A.P.)

27-Apr-2021



Dear Dharani Kakumani,
B.Tech/B.E., Electronics and Electrical Engineering
Annamacharya Inst of Tech & Sci, Cuddapah, Rajampet

Candidate ID – 15014322

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note:

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Rt'd. Office: TIS 635, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES
C.K. DINESH
KADAPA - 516 003. (A.P.)

3.1 Cognizant Internship:

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b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar


Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
RI'GO, DINNE (V & M), KADAPA - 516003
RI'GO, Office: 115/535, Old Mahaballipuram Road, Okkam Thoralpakkam, Chennai - 600 097


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V & M)
KADAPA - 516 003. (A.P.)

23-Mar-2021



Dear Kodi Vinay Kumar,
B.Tech/B.E., Mechanical Engineering
Annamacharya Inst of Tech&Sci, Cuddapah, Rajampet

Candidate ID – 15014343

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rt'qd. Office: 115535 Old Mahabalipuram Road, Okkiam, Thorajakkam, Chennai - 600 097

C.K.Dinne (V & M), KADAPA - 518003

C.K. Dinne (V&M),
KADAPA - 518 003. (A.P.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

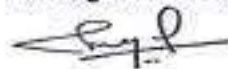
3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.





Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
CAMPUS 2 COGNIZANT KADAPA - 516 003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.R. DRAVIDAR
KADAPA - 516 003. (A.P.)

28-Apr-2021



Dear Patan Salmasulthana,
B.Tech/B.E., Electronics and Communication Engineering
Annamacharya Inst of Tech & Sci, Cuddapah, Rajampet

Candidate ID – 15608131

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.450,740/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

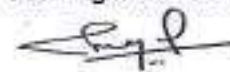
3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.




Maya Sreekumar
Vice President – Human Resources


I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoralpakkam, Chennai - 600 097.


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ANNAMACHARYA INSTITUTE OF
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C.K. DINNE (V & M),
KADAPA - 516 003. (A.P.)



28-Apr-2021

Dear Pathipati Jeevana,
B.Tech/B.E., Computer Science & Engineering
Annamacharya Inst of Tech & Sci, Cuddapah, Rajampet

Candidate ID – 15014292

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.450,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

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ANNAACHARYA INSTITUTE OF
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RI'qd. Office: 115/535, Old Mahaballipuram Road, Okkiam-Thorapakkam, Chennai - 600 097
C.K. DINNE (V & A), KADAPA - 515003
ANNAACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & A), KADAPA - 516 003. (A.P.)

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

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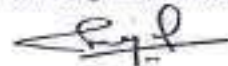
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a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.





Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
KADAPA - 516003
Regd. Office: R 5/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097.
C.K. Bino (V&M)


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ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
KADAPA - 516 003. (A.P.)



July 28, 2021

HRD/3T/21-22/1002137899

Mr. Shaik Ejaz Ahamed
Candidate ID: 1002137899
58/384-17-3-1, Akkayapalli,
Chawatapalli Road
Kadapa - 516003
Andhra Pradesh
India
Ph: (91) 83338 23615

Dear Shaik Ejaz,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources, Infosys Limited

TRAINING AND PLACEMENT OFFICER

ANNAMACHARYA INSTITUTE OF

TECHNOLOGY & SCIENCES

C.K.DINNE (V & M), KADAPA - 516003

PRINCIPAL

ANNAMACHARYA INSTITUTE OF

TECHNOLOGY & SCIENCES

C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



July 27, 2021

HRD/3T/21-22/1002132889

Mr. Ayyapu Guru Kalyan Kumar

Candidate ID: 1002132889

2-19/4

Chinnavangali(V), Chagalamarri (M), Kurnool(D)

Kurnool- 518553

Kurnool

India

Ph: (91) 93817 42407

Dear Ayyapu,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 13, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources – Infosys Limited

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M), KADAPA - 516003

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TECHNOLOGY & SCIENCES
C.K. DINNE (V&M),
KADAPA - 516 003. (A.P.)



July 27, 2021

HRD/3T/21-22/1002135632

Ms. Medim Likhitha

Candidate ID: 1002135632

41/189, Bharathbar Street, Sankarapuram

Kadapa

Kadapa- 516001

Kadapa

India

Ph: (91) 86887 89957

Dear Medim,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **September 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

TRAINING AND PLACEMENT OFFICER**ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES**

C.K.DINNE (V & M), KADAPA-516003

**PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)**



July 27, 2021

HRD/3T/21-22/1002127326

Mr. Badripalli Ram Sai

Candidate ID: 1002127326

60/17

Nabikota, Near Chowdeswari Temple

Kadapa- 516003

Kadapa

India

Ph: (91) 90327 73661

Dear Badripalli,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

TRAINING AND PLACEMENT OFFICER
 ANNAMACHARYA INSTITUTE OF
 TECHNOLOGY & SCIENCES
 C.K.DINNE (V & M), KADAPA - 516003

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 C.K. Dinne (V&M),
 KADAPA - 516 003. (A.P.)



July 28, 2021

HRD/3T/21-22/1002131954

Mr. Gajulapalli Sathish
 Candidate ID: 1002131954
 16/480, Ghouse Nagar,
 Dc Road Kadapa
 Kadapa - 516001
 Andhra Pradesh
 India
 Ph: (91) 83281 65570

Dear Gajulapalli,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

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EVP and Head Human Resources, Infosys Limited

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 KADAPA - 516 003. (A.P.)



July 27, 2021

HRD/3T/21-22/1001607667

Ms. Vallamkonda Sreedivya

Candidate ID: 1001607667

2/198, Main Bazar

Vontimitta

Kadapa- 516213

Kadapa

India

Ph: (91) 91601 38211

Dear Vallamkonda,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **September 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

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RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



July 28, 2021

HRD/3T/21-22/1002137965

Ms. Polathala Suma Chandana

Candidate ID: 1002137965

37/510

Kadapa - 516002

Andhra Pradesh

India

Ph: (91) 94901 69290

Dear Polathala,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **September 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

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Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources

TRAINING AND PLACEMENT OFFICER**ANNAMACHARYA INSTITUTE OF****TECHNOLOGY & SCIENCES****C.K. DINNE (V & M), KADAPA - 516003**

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)**



July 27, 2021

HRD/3T/21-22/1002138325

Ms. Syed Uzma
Candidate ID: 1002138325
Flat No 207 Shilpasadan Apartment
Maruthi Nagar Kadapa
Kadapa - 516001
Kadapa
India
Ph: (91) 91214 06762

Dear Syed,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **September 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

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Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources

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KADAPA - 516 003

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



August 19, 2021

HRD/3T/21-22/1002134132

Ms. Vasanthi Kasireddy

Candidate ID: 1002134132

Industrial Estate Route

Flat No: 208, J.S.R Residency, Opposite Spirits College, Rims Road, Kadapa

Kadapa - 516004

Andhra Pradesh

India

Ph: (91) 99086 70632

Dear Vasanthi,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **September 20, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

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Yours sincerely,

RICHARD LOBO**EVP and Head Human Resources – Infosys Limited**

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



06/25/2021

Likhitha Medim

Dear Likhitha,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.


We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Jun 25, 2021 09:12 GMT+5:30)

Lokendra Sethi
Vice President - Human Resources


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
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C.K.DINNE (V & M), KADAPA - 516003


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C.K. Dinne (V&M),
KADAPA - 516 003, (A.P.)

EIT SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 35/40, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India
CIN: U72300KA2000PTC028968 | T +91 80 33862147 | www.dxc-technology



09/28/2021

Maresh Kumar Nandem

Dear Maresh Kumar,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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Thanking You,
Yours Sincerely,

{{Sig1_es_:signer1:signature}}

Lokendra Sethi
Vice President - Human Resources

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
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C.K. DINNE (V & M), KADAPA - 516003

DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)
CIN: U72900TN2015FTC102489
Registered Office:
Unit 13, Block 2, SDF Buildings, MEPZ-SEZ, Tambaram Sanatorium, Chennai (Tamil Nadu) - 600 045.
Ph: +91-44-22628090 / 22628090, Fax: +91-44-22628171
Website: www.dxc.technology

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KADAPA - 516 003. (A.P.)



22 Sep, 2021

GANJI MANJULA

Dear GANJI,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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Thanking You,
Yours Sincerely,

{{Sig1_es_:signer1:signature}}

Lokendra Sethi
Vice President - Human Resources

TRAINING AND PLACEMENT OFFICER

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CN: U72300KA2000PTC026966 | T: +91 80 33862147 | www.dxc-technology.com



DXC.technology

05/24/2021

Megha Chandra Pasupuleti

Dear Megha Chandra,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi [May 28, 2021 13:48 GMT+5.5]

Lokendra Sethi

Vice President - Human Resources

Debas
TRAINING AND PLACEMENT OFFICER
ANHAMACHARYA INSTITUTE OF
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CIN: U72300KA2000PTC026866 | T +91 80 33562147 | www.dxc.technology



10/06/2021

Naga Prasad Reddy Andluru

Dear Naga Prasad Reddy,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Oct 8, 2021 16:33 GMT+13)

Lokendra Sethi
Vice President - Human Resources

TRAINING AND PLACEMENT OFFICER

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Ph: +91-44-22628080 / 22629888 Fax: +91-44-22626777
Website: www.dxc-technology.com
KADAPA - 516003



09/28/2021

Kondaru Krishna

Dear Kondaru,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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Yours Sincerely,

{{Sig1_es_:signer1:signature}}

Lokendra Sethi
Vice President - Human Resources

TRAINING AND PLACEMENT OFFICER
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DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)
CIN: U72900TN2015FTC102409
Registered Office:
Unit 13, Block 2, SDF Buildings, ME-2 SEZ, Tambaram-Sahjapur Road, Chennai (Tamil Nadu) - 600 045
Ph: +91-44-22628080 / 22623480, Fax: +91-44-22628171
Website: www.dxc-technology



26 May, 2021

Thallapalli Vara Prasad Reddy

Dear Thallapalli,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

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We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (May 26, 2021 22:23 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF

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C.K. DINNE (V & M), KADAPA - 516003



06/27/2021

VASANTHI KASIREDDY

Dear VASANTHI,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Jun 20, 2021 18:15 GMT+5.3)

Lokendra Sethi
Vice President - Human Resources

[Signature]

[Signature]

DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)
CIN: U72900TN2015PTC000000
Registered Office:
Unit 13, Block 2, SDF Building, MEZ-3, Jayaram Sanatorium, Chennai (Tamil Nadu) - 600 043,
Ph: +91-44-22628080 / 22623880, Fax: +91-44-22628171
Website: www.dxc.technology

ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516001

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)
K.Vasanthi



DXC.technology

26 May, 2021

Yamini sruthi Surannagari

Dear Yamini sruthi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,

Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (May 20, 2021 10:17 GMT+5.30)

Lokendra Sethi

Vice President - Human Resources

[Signature]

TRAINING AND PLACEMENT OFFICER

EIT SERVICES INDIA PRIVATE LIMITED, formerly known as Hewlett-Packard GlobalSoft Private Limited
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bengaluru - 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | 9119033962147 | www.dxc.technology

C.K.DINNE (V & M), KADAPA - 516003

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KADAPA - 516 003. (A.P.)

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:13-Sep-2021

Vallamkonda Sreedivya
C10105943

2/198, Main bazar, Vontimitta, Kadapa, Andhra Pradesh

9160138211

Dear Vallamkonda Sreedivya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

(Signature)

(Signature)
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KADAPA - 516 003. (A.P.)

TRAINING AND PLACEMENT OFFICER

Reference Id: bbeb8d4c-758e-4152-b047-82a9991a0e91_1

Signed By: Mahesh Vasudeo Zureale

C.K.DINNE (V & M), KADAPA -516003

April 17, 2021

Ms Vasanthi Kasireddy

vasanthireddyk03@gmail.com

Candidate Id:CN20210126

Dear Vasanthi Kasireddy

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).


Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.


The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. In addition you will be provided with other allowance upto **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


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Annexure I: Annual Compensation Structure			
Name	Ms. Vasanthi Kasireddy	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: *Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.



Arumugam N Vadivelu
Senior Manager – HR Ops & Strategy

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



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C.K. Dinne (V&M),
KADAPA-515001 (A.P.)

Date: September 7, 2021

Ref: LTI/HR/Campus/EN1/2021

Name: ANKIREDDYPALLI SAI KUMAR REDDY

College: ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCE, KADAPA

OFFER OF EMPLOYMENT

Dear ANKIREDDYPALLI SAI KUMAR REDDY,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,52,637/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



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KADAPA - 516 003. (A.P.)

4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltinfoltech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.


The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.


Yours faithfully,

For Larsen & Toubro Infotech Ltd.


Nikhil Govekar
Director - Campus
Recruitment, Learning
& OD

I have read the letter and accept the same.

Signature and Date


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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Date : 26 Aug 2021

EMPLOYMENT OFFER LETTER

Dear HARSHAVARDAN JEVILI

On behalf of MOURI Tech Pvt Ltd., we thank you for your interest in pursuing a career with us. **Congratulations!** We are pleased to make an offer to you for the position of **Associate Trainee** at the **HitechCity Branch** in **Hyderabad, Telangana**.

Unless we mutually agree otherwise in writing, you are expected to join the company on **01 Sep, 2021**. Your salary (**Cost to Company – CTC**) including all benefits will be of **Rs.220000 Per annum**. For the detailed structure of your salary, kindly refer to **Annexure A (Page3)**.

At your level in Grade **MT**, you will be eligible for a performance linked **MIP (MOURI Tech Incentive Pay)**. The MIP benefit could range from **0-10% of your total CTC** & it depends upon the Organization, Practice and individual performance. Any MIP amounts paid will be subjected to statutory and other deduction as per organization policies and practices.

This offer is based on your profile and performance in the selection process and is subject to your acceptance of the terms of the employment agreement terms below. Please carefully read the specific terms and conditions of this offer as they contain important details. In addition to these terms and conditions, there are other company policies and procedures which you agree to observe and follow during your employment with MOURI Tech Pvt. Ltd.

If you wish to accept this employment offer, please sign all the pages, and return the scanned copy of this offer letter. This offer letter is valid for seven (7) days from the date of the issue, beyond which this offer will expire.

We are extremely excited at the possibility of you joining **TEAM MOURI** and if you have any questions regarding the conditions of this offer, please feel free to contact us at **hr.in@mouritech.com**

Yours sincerely,



Swarna ANNAPUREDDY

Director - HR

MOURI Tech Pvt Ltd.


ACCEPTANCE OF OFFER

I accept employment with MOURI Tech Pvt. Ltd. under the terms set forth in this letter.


Name: HARSHAVARDAN

Signature:.....

Date:.....



TRAINING AND PLACEMENT OFFICER
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TECHNOLOGY & SCIENCES



PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

Reg. Office: Side D5-3-83, Floor III, Laxmi Towers, Mallampet Road, Bachupally, Hyderabad-500090, India

AUSTRALIA | CANADA | GERMANY | INDIA | S. AFRICA | UAE | UK | USA



APPOINTMENT LETTER

Dear Mr/Ms.Epuri Harsha Vardhini,

We congratulate you for being selected for the Internship. The Internship Programme will be for **180 Working Days**. During the Internship tenure every Intern will be paid **10k fixed+Incentive per month**. 180 working days Performance monitoring will happen post 4 weeks of intensive training. Based upon the performance during the Internship period, their package will be starting from **3LPA+ (Based On the Performance) + Incentives**

Note: In case the intern is not reaching the assigned target during the first month, the internship will be considered as unpaid.

Your reporting date is 5thth August 2021 at 11:00 AM.

While reporting duty kindly bring the original documents for verification along with one self-attested photo copies of the following documents –

1. ID Proof - Aadhar Card
2. PAN Card
3. Educational Certificate & Mark sheets 10th, 12th, Degree/ Diploma, PG (Whichever available till date)
4. Four passport size photographs
5. Last three months' salary slips and bank statement (If applicable)
6. Relieving letter and resignation acceptance from your last employer (If applicable). Experience certificates of your previous employments (If applicable)
7. Two references with contact Tel. No/ Mobile No.
8. Driving License and RC of the vehicle
9. A brief note stating the purpose of your association with NNIIT with necessary commitments.
10. Your Laptop
11. Additional sim card.

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ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



APPOINTMENT LETTER

Dear Mr/Ms.Madigundu susmitha,

We congratulate you for being selected for the internship. The Internship Programme will be for **180 Working Days**. During the Internship tenure every Intern will be paid **10k fixed+Incentive per month**. 180 working days Performance monitoring will happen post 4 weeks of intensive training. Based upon the performance during the Internship period, their package will be starting from **3LPA+ (Based On the Performance) + Incentives**

Note: In case the intern is not reaching the assigned target during the first month, the internship will be considered as unpaid.

Your reporting date is 5thth August 2021 at 11:00 AM.

While reporting duty kindly bring the original documents for verification along with one self-attested photo copies of the following documents –

1. ID Proof - Aadhar Card
2. PAN Card
3. Educational Certificate & Mark sheets 10th, 12th, Degree/ Diploma, PG (Whichever available till date)
4. Four passport size photographs
5. Last three months' salary slips and bank statement (If applicable)
6. Relieving letter and resignation acceptance from your last employer (If applicable). Experience certificates of your previous employments (If applicable)
7. Two references with contact Tel. No/ Mobile No.
8. Driving License and RC of the vehicle
9. A brief note stating the purpose of your association with NNIIT with necessary commitments.
10. Your Laptop
11. Additional sim card.

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TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

17-February-2021

Akula Divya

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES, Kadapa

Dear Akula,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.


Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited.

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.


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C.K. DIRNE
KADAPA - 516 003. (A.P.)

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

Annexure A

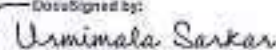
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

Designated by:


URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **18-February-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
Akula Divya

Date: _____


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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



DIGITAL
LIFE

Pampalle Prashanth

Date: 25 Sep 2021

RJIL/63970343/14508523/250921/1124

Dear Pampalle Prashanth,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the Manager Family as Assistant Manager in the Job Role JC Enterprise SD&A Engineer on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at Cuddapah.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than 4 October 2021.

02. COMPENSATION

Cost to Company: ₹ 3,50,000/- (₹ THREE LAKH FIFTY THOUSAND only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 2,79,183/- (₹ TWO LAKH SEVENTY NINE THOUSAND ONE HUNDRED EIGHTY THREE only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 38,999/- (₹ THIRTY EIGHT THOUSAND NINE HUNDRED NINETY NINE only) per annum

This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 31,818/- (₹ THIRTY ONE THOUSAND EIGHT HUNDRED EIGHTEEN only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. The available CTC components along with limits have been detailed in Annexure 1B. Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 25 Sep 2021

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

Reference: Jioconnect Limited, City U729003/2020/TEL C105889

Registered Office: Office - 101, Sripada, N. Chintamani, Hyderabad, India. Pincode: 500008, Gujarat, India.

Tel no: 079-35600100, www.jio.com

Principal

Principal

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KADAPA - 515 003. (A.P.)

Page 6 of 20



DIGITAL
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Pampalle Prashanth

RJIL/63970343/14508523/250921/1124

03. PROVIDENT FUND SCHEME

You will become a member of the Provident Fund Scheme, as per the rules in force from time to time. The Company's contribution (including contribution to Central Government Pension Scheme) under this scheme is 12% of your Basic Salary plus personal special allowance (if applicable) with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon joining.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review, acknowledge and accept the offer cum appointment letter with annexures including "Terms & Conditions of Employment" at Annexure II. These employment terms will be effective from the date of your joining the company and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents as per Annexure II and you being declared medically fit by authorized Medical Officer. We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,

For Reliance Jio Infocomm Ltd.

AUTHORISED SIGNATORY

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

C.K. DINNE (V & M) KADAPA - 516 003

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Date: 25 Sep 2021

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105999

Registered Office: Office - 101, Sakinaka, Nr. Centre Point, Panchsheel S Road, Andheri West, Mumbai - 400058, Gujarat, India.
Tel No: 079-35600100, www.jio.com

Page 7 of 20



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 01-04-2021

Dear Amuru Vandana (B.TECH-CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process


- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
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- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


**TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003**


**PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)**



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Andluru Naga Prasad Reddy (B.Tech-ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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TRAINING AND PLACEMENT OFFICER
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C.K.DINNE (V & M), KADAPA -516003


PRINCIPAL
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TECHNOLOGY & SCIENCES
C.K. DINNE (V&M),
KADAPA - 516 003. (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Badripalli Ram Sai (B.Tech-ME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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C.K.DINNE (V & M), KADAPA - 516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.R.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Ganji Manjula (B.Tech-EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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TECHNOLOGY & SCIENCES
C.K.DINNE AVENUE, KADAPA, 516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 01-04-2021

Dear Kole Surekha (B.TECH-EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003, (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Kudithikunta Dharani (B.Tech-EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Kusetty Suresh (B.Tech-CE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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**TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
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C.K.DINNE (V & M), KADAPA -516003**

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)**



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Matteddula Naveen Kumar (B.Tech-EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


**TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
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C.K.DINNE (V & M), KADAPA -516003**


**PRINCIPAL
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TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003, (A.P.)**



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions

Date: 27-Apr-2021

Dear Pesala Sreenivasulu (B.Tech-ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600083


TRAINING AND PLACEMENT OFFICER
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C.K.DINNE (V & M), KADAPA -516003


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ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Sane Jagadeswar (B.Tech-CE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions

Date: 27-Apr-2021

Dear Shaik Shavali (B.Tech-EEE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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ANNAMACHARYA INSTITUTE OF
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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Syed Uzma (B.Tech-CSE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



PROVISIONAL OFFER LETTER

College Name: Annamacharya Group Of Institutions
Date: 27-Apr-2021

Dear Vemula Sandya Rani (B.Tech-ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



Offer: Computer Consultancy
Ref: TCSSL/DT20206540223/Hyderabad
Date: 11/01/2021

Ms. Jeevana Pathipati
3-117, Plot No: 7011th Street, Sairam Colony,
Pupalaguda, Rangareddy Distt,
Hyderabad-500089,
Telangana.
Tel# 91-6303637262

Dear Jeevana Pathipati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSSL/DT20206540223

TATA CONSULTANCY SERVICES

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES
Deccanpark, No 140/141, 1st Floor, Chaitanya Nagar, Hyderabad 500 081.
Tel: 91 40 6667 2003 Fax: 91 40 6667 2235 Website: www.tcs.com
Registered Office: Nirmal Building, 6th Floor, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1600 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.


2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential
TCSL/DT20206540223


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
RAIPURA - 516 003. (A.P.)

TCS Career Services Limited
Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad-500 080 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nariman Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Date: 11th May'17

Mr. /Ms. S M H USMAN

AITS - Kadapa

Dear S M H USMAN,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy


Upon successful appointment your Annual CTC will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand only), subject to all applicable statutory deductions. While your initial core focus is on "Network Analyst" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 13th May, 2017 and you will be intimated on client assessments during the training period.


Sincerely,



(Y.N. Ramachandran)
Vice-President - Head of Training



TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M), KADAPA - 516003



PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Date: 11th May'17

Mr. /Ms. S SHAHEEN

AITS - Kadapa

Dear S SHAHEEN,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy


Upon successful appointment your **Annual CTC** will be **Rs.1,80,000/- (Rupees One Lakh Eighty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 13th May, 2017 and you will be intimated on client assessments during the training period.

Sincerely,



(Y.N. Ramachandran)
Vice-President - Head of Training



TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003



PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Date: 11th May'17

Mr. /Ms. M RAGHAVENDRA

AITS - Kadapa

Dear M RAGHAVENDRA,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.1,80,000/- (Rupees One Lakh Eighty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "Network Analyst" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 13th May, 2017 and you will be intimated on client assessments during the training period.


Sincerely,



(Y.N. Ramachandran)

Vice-President - Head of Training


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M), KADAPA - 516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Date: 11th May'17

Mr. /Ms. SHAIK MOHAMMED GHAZI

AITS - Kadapa

Dear SHAIK MOHAMMED GHAZI,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to other locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/ Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.1,80,000/- (Rupees One Lakh Eighty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 13th May, 2017 and you will be intimated on client assessments during the training period.

Sincerely,



(Y.N. Ramachandran)
Vice-President - Head of Training



TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M), KADAPA - 516003



PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



SL Lumax Limited

Regd. Office & Factory : G-44, 25 & 26 Sipcot Industrial Park,
Irungattukottai, Sriperumbudur - 602 117, Tamil Nadu, India
Phone : 91-844-7129550 GSTIN : 33AAACL8578R2Z
CIN : U31301TN1997PLC08156

10.01.2017

LETTER OF OFFER

Dear Mr/Ms. **S MOHAMMED AKRAM**

With reference to your application and the interview you had with us on **10/1/2017** we are pleased to offer you an assignment in our organization as **Company Trainee**.

Your Stipend will **Rs.11,000** per month.

Other Benefits are

1. Transport & Canteen at Rs.10/day subsidiary
2. Attendance Allowance Rs.500 per month (zero absent)
3. Statutory as per law

We would expect you to join as early as possible as but not later than **8/4/2017** at SL Lumax Limited, G-15 Sipcot Industrial Park, Irungattukottai, Sriperumbudur Kancheepuram -602 117 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

On the date of your joining, you may please bring along the following:

1. Original & Copy of educational certificates
2. Copy of Resume (1copy)
3. Passport size photo(4 nos) & 2 stamp size
4. ID proof(Aadhaar and PAN card Xerox)
5. Medical Fitness Certificate

We welcome you and are delighted that you have chosen to be part of SL family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

For SL LUMAX LTD

[Signature]
TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. DINNE (V & M), KADAPA -516003

[Signature]
Authorized Signatory

[Signature]
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

10.01.2017

LETTER OF OFFERDear Mr/Ms. **SYED ZUBAIR**

With reference to your application and the interview you had with us on **10/1/2017**, we are pleased to offer you an assignment in our organization as **Company Trainee**.

Your Stipend will **Rs.11,000** per month.

Other Benefits are

1. Transport & Canteen at Rs.10/day subsidiary
2. Attendance Allowance Rs.500 per month (zero absent)
3. Statutory as per law

We would expect you to join as early as possible as but not later than **8/4/2017** at SL Lumax Limited, G-15 Sipcot Industrial Park, Irungattukottai, Sripurambudur Kancheepuram -602 117 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.


On the date of your joining, you may please bring along the following:

1. Original & Copy of educational certificates
2. Copy of Resume (1 copy)
3. Passport size photo (4 nos) & 2 stamp size
4. ID proof (Aadhaar and PAN card Xerox)
5. Medical Fitness Certificate

We welcome you and are delighted that you have chosen to be part of SL family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

For **SL LUMAX LTD**


Authorized Signatory


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

10.01.2017**LETTER OF OFFER****Dear Mr/Ms. YAMMANUR SUDHEER SHARMA**

With reference to your application and the interview you had with us on **10/1/2017** we are pleased to offer you an assignment in our organization as **Company Trainee**.

Your Stipend will **Rs.11,000** per month.

Other Benefits are

1. Transport & Canteen at Rs.10/day subsidiary
2. Attendance Allowance Rs.500 per month (zero absent)
3. Statutory as per law

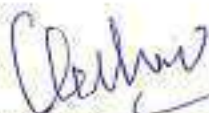
We would expect you to join as early as possible as but not later than **8/4/2017** at SL Lumax Limited, G-15 Sipeet Industrial Park, Irungattukottai, Sripurumbudur Kancheepuram -602 117 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

On the date of your joining, you may please bring along the following:


1. Original & Copy of educational certificates
2. Copy of Resume (1copy)
3. Passport size photo(4 nos) & 2 stamp size
4. ID proof(Aadhaar and PAN card Xerox)
5. Medical Fitness Certificate

We welcome you and are delighted that you have chosen to be part of SL family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

For SL LUMAX LTD



TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -515003


Authorized Signatory


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 515 003. (A.P.)



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25 Sipcot Industrial Park,
Irungattukottai, Sriperumbudur - 602 117, Tamil Nadu, India
Phone: 91-44-2127520 GSTIN: 33AAACJ1978DZ
CIN: U34941TN09PLC00856

10.01.2017

LETTER OF OFFER

Dear Mr/Ms. MMASTAN VALLI

With reference to your application and the interview you had with us on 10/1/2017 we are pleased to offer you an assignment in our organization as **Company Trainee**.

Your Stipend will Rs.11,000 per month.

Other Benefits are

1. Transport & Canteen at Rs.10/day subsidiary
2. Attendance Allowance Rs.500 per month (zero absent)
3. Statutory as per law


We would expect you to join as early as possible as but not later than 8/4/2017 at SL Lumax Limited, G-15 Sipcot Industrial Park, Irungattukottai, Sriperumbudur Kancheepuram -602 117 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.


On the date of your joining, you may please bring along the following:

1. Original & Copy of educational certificates
2. Copy of Resume (1 copy)
3. Passport size photo (4 nos) & 2 stamp size
4. ID proof (Aadhaar and PAN card Xerox)
5. Medical Fitness Certificate

We welcome you and are delighted that you have chosen to be part of SL family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

For SL LUMAX LTD


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



SL Lumax Limited

Regd. Office & Factory : G-14, 15 & 25 Sipcot Industrial Park,
Irungandalai, Sriperumbudur - 602 117, Tamil Nadu, India
Phone : 91-844-7124539 GSTIN : 33AAAGL187DZ2
CIN : U43101TN1997PLC04856

10.01.2017

LETTER OF OFFER

Dear Mr/Ms. **M SREEKANTH DAMODAR**

with reference to your application and the interview you had with us on **10/1/2017** we are pleased to offer you an assignment in our organization as **Company Trainee**.

Your Stipend will **Rs.11,000** per month.

Other Benefits are

1. Transport & Canteen at Rs.10/day subsidiary
2. Attendance Allowance Rs.500 per month (zero absent)
3. Statutory as per law

We would expect you to join as early as possible as but not later than **8/4/2017** at SL Lumax Limited, G-15 Sipcot Industrial Park, Irungattukottai, Sriperumbudur Kancheepuram -602 117 beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

On the date of your joining, you may please bring along the following:

1. Original & Copy of educational certificates
2. Copy of Resume (1 copy)
3. Passport size photo (4 nos) & 2 stamp size
4. ID proof (Aadhaar and PAN card Xerox)
5. Medical Fitness Certificate

We welcome you and are delighted that you have chosen to be part of SL family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

For **SL LUMAX LTD**


TRAINING AND PLACEMENT OFFICER
Authorized Signatory
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dhinne (V&M), KADAPA - 516 003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dhinne (V&M),
KADAPA - 516 003. (A.P.)

29th December' 2017

Name : C. Bharath Kumar Raju
Address : Vykuntaracha Palli, Sibyalu, Rayachoti (M), Kadapa (D)
Email : chamartibharath@gmail.com
Mobile : 8008630307

Dear Bharath Kumar Raju,

Subject: Employment Offer Letter

On behalf of Valuepoint Systems Private Ltd. (the "Company/Company"), we are very pleased to offer you employment with the Company after the discussions the Company has had with you and ascertaining your level of qualifications and skills. The Company is in the business of providing IT Infrastructure Services / IT System Integrators. The Company is located out of Bangalore, India. You will have the designation of "Application Support Engineer" from the date of commencement of your employment.


Your employment will commence on 01st January' 2018 ("Reporting Day"). You shall report to Sr. Manager, IT-FMS Delivery on your Reporting Day. The details of your compensation, including the breakup of compensation, are contained in the detailed terms ("Employment Contract") that are attached to this Employment Offer Letter.

Please sign and return the Employee Statement attached to the Employment Contract, indicating your formal acceptance of the employment with the Company. This offer shall stand canceled if you fail to provide the Company such official acceptance of the offer on or before the Reporting Day.

Yours faithfully,

For Value Point Systems Pvt. Ltd.

Authorized Signatory:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

29th November 2017

Name : Pulluru Prashanth
Address : #135/2, 1st Floor, Rajamma Building, Rammandir Street,
JP Nagar Phase - 1, Bangalore, Karnataka, India - 560078
Email : pulluru29prashanth@gmail.com
Mobile : 9704353167

Dear Pulluru Prashanth,

Subject: Employment Offer Letter

On behalf of Valuepoint Systems Private Ltd. (the "Company/Company"), we are very pleased to offer you employment with the Company after the discussions the Company has had with you and ascertaining your level of qualifications and skills. The Company is in the business of providing IT Infrastructure Services / IT System Integrators. The Company is located out of Bangalore, India. You will have the designation of "Application Support Engineer-AS400" from the date of commencement of your employment.

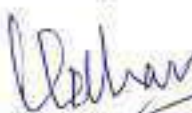
Your employment will commence on 29th November 2017 ("Reporting Day"). You shall report to Sr.Manager, IT-FMS Delivery on your Reporting Day. The details of your compensation, including the breakup of compensation, are contained in the detailed terms ("Employment Contract") that are attached to this Employment Offer Letter.

Please sign and return the Employee Statement attached to the Employment Contract, indicating your formal acceptance of the employment with the Company. This offer shall stand canceled if you fail to provide the Company such official acceptance of the offer on or before the Reporting Day.

Yours faithfully,

For Value Point Systems Pvt. Ltd.

Authorized Signatory:


TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA - 516003


PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)



APPOINTMENT LETTER

26 October, 2021

Dear Kammari PremKumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.



SALARY OFFER SHEET

Name : Kammarl PremKumar

Career Group: TRB – II

Position : Project Engineer

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K.DINNE (V & M), KADAPA -516003

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020600

Sensitivity: Internal & Restricted
Page 2 of 19

9315238



APPOINTMENT LETTER

26 October, 2021

Dear Kondaru Venkata Krishnasree,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Deban
TRAINING AND PLACEMENT OFFICER
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES

Aravind
PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinné (V&M),
KADAPA - 516 003. (A.P.)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0004
F : +91 (80) 2844 0004
E : info@wipro.com
W : wipro.com
C : L32102KA1949PLC020900

Sensitivity: Internal & Restricted
Page 1 of 19

9315238



SALARY OFFER SHEET


Name : Kondaru Venkata Krishnasree

Career Group: TRB – II

Position : Project Engineer

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004


TRAINING AND PLACEMENT OFFICER
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PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0054
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted
Page 2 of 19

9315238



APPOINTMENT LETTER

26 October, 2021

Dear Yaluru Sunil Kumar Reddy,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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C.K. Dinne (V&M),
KADAPA - 516 003. (A.P.)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (00) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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Page 1 of 19

9315238



SALARY OFFER SHEET

Name : Yaluru Sunil Kumar Reddy

Career Group: TRB - II

Position : Project Engineer

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0000
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020600

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STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech
Delivering Commitments

29 July, 2019

Ms. Roshini Syed
S-15-507, Bagath Singh Nagar,
Chemmumiapeta, Andhra Pradesh - 516107
7799066404

Dear Roshini,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	July, 2020
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with Ggk.

Sincerely,



Anju Singh
Senior Manager – Human Resources

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697

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T : +91 125 8125500 F : +91 123 4123039

Registered Office: 806, Sakshya, 90, Nehru Place, New Delhi-110019, India.

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OFFER & APPOINTMENT LETTER

Offer Release Date: October 30, 2020

Dear VEERAM VENKATA BHAVANI,
D. No: 54/277-6, NABIKOTA,
Ravindra nagar(P.O), Kadapa(dt),
Andhra Pradesh, India, 516003

Dear VEERAM VENKATA BHAVANI, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on November 5, 2020 at 9:00 A.M at the following address CHENNAI-SEZ, SDB6, Lab 1-3, ODC 202 A&D. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

[Signature]
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[Signature]
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Corporate Identification Number: L74140DL1991PLC040359

B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Netra Place, New Delhi-110019, India.

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At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards



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Signature of Employee:

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Corporate Identity Number: L74140DL1991PL0245309

Technology Hub, Special Economic Zone

Plot No: 3A, Sector 11B, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4500000

Registered Office: 6th Floor, 60, Nehru Place, New Delhi-110016, India.

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OFFER & APPOINTMENT LETTER

Offer Release Date: August 7, 2020

Dear Chinthu Sai Mouni,
GOVARDHANA NILAYA, SITE 8, SURVEY NO 18, PRAKRITHI
URBAN VILLA, 57, PANATHUR MAIN ROAD, PANATHUR, BANGALORE,
Karnataka, India, 560103

Dear Chinthu Sai Mouni, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on August 17, 2020 at 9:00 A.M at the following address CHENNAI-SEZ, SDB6, Lab 1-3, ODC 202 A&D. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCL TECHNOLOGIES LTD.

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B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 606 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards



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HCL TECHNOLOGIES LTD.

Corporate Identity Number: U71400L1991PL0340399

Technology Hub, Special Economic Zone

Plot No: 1A, Sector 103, MOIDA 201 324, UP, India.

T +91 120 6125000 F +91 120 4047900

Registered Office: 1001, Sakinaka, 65, Nehru Place, New Delhi-110016, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 29, 2020

Dear Sandhyarani vedartham,

, Chennai,
Tamil Nadu, India, .

Dear Sandhyarani vedartham,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **January 18, 2021** at 9:00 A.M at the following address **Chennai-SEZ, SDB2 Sholingnallur 602/3**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 2,60,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

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Signature of Employee:

HCL

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Corporate Identity Number: L741400L1893PLC340399

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Plot No : 3A, Sector 12B, NOIDA 201 304, UP, India.

T : +91 120 6125000 F : +91 120 4683000

Registered Office: 806 Gokulnagar, 6th, 6th Floor, New Delhi-110019, India.

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On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.


At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards



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Signature of Employee:

HCL

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Plot No: 3A, Sector 115, NOIDA 201 324, UP, India.

T +91 120 8125000 F +91 120 4523000

Registered Office: 20A, Saksham, 20, Nehru Place, New Delhi-110019, India.

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OFFER & APPOINTMENT LETTER

Offer Release Date: March 17, 2021

Dear Ankireddy Sindhuja,
5-61, Main Road, Sanevaripalli, Vankarakunta, Anantapur,
Andhra Pradesh, India, 515501

Dear Ankireddy Sindhuja, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on March 18, 2021 at 9:00 A.M at the following address Bengaluru SEZ-T4-U2-1,2,3-ex4,7-ex2,8-4-6. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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Corporate Identification Number: L741400L1901PLC046369

B-38, Sector 1, NOIDA 201 301, UP, India

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 808 Siddharth, 96, Netaji Place, New Delhi-110019, India

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At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards



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T: +91 120 8125000 F: +91 120 4533800

Registered Office: 806 Siddharth, 65, Nehru Place, New Delhi-110019, India

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OFFER & APPOINTMENT LETTER

Offer Release Date: December 10, 2020

Dear Peddasani Uharani,
D/o 5_2, Peddasani Varipalli, Thummalakuntlapalli, Obuladevaracheruvu (M), Anantapur (D),
Andhra Pradesh, India, 515561

Dear Peddasani Uharani, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on December 14, 2020 at 9:00 A.M at the following address Chennai-SEZ, SDB1 Sholinganallur 602/3. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

TRAINING AND PLACEMENT OFFICER

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HCL